



GODREJ & BOYCE MFG. CO. LTD.

Pirojshanagar, Vikhroli, Mumbai 400 079

CORPORATE ENERGY POLICY

GODREJ is committed to energy conservation, environmental protection, and profitable growth in business through sustainable development. We are in the business of manufacturing, marketing and servicing a wide range of appliances and other consumer durables, Interio/furniture, industrial products, high-precision components, electrical and electronic products, and property development. We are committed to continuously improve the Energy performance in all our activities, products and services. We will continue to ensure that our operations comply with all local, state and central statutes, rules and standards, relating to energy efficiency and energy conservation.

We will continue to inculcate energy awareness amongst our employees, business partners and local communities through the process of communication, education and participation, and we will strive to:

- Comply & strive to exceed the National and International Energy Legislations and other statutory requirements.
- Ensure the use of energy efficient technologies to enable our customers to benefit from higher energy performance standards of our products and equipments.
- Adopt best possible energy-efficient technologies, equipment and processes for all new projects.
- Appropriately monitor and control energy consumption Trends/Patterns by effective energy management systems.
- Benchmark energy consumption levels in different businesses with the best-in-class.
- Enhance the use of waste energy and productivity improvement.
- For periodic internal and external energy audits to identify potential energy saving opportunities.
- Recognize and reward the efforts of our employees in energy conservation initiatives, share and enrich our experiences in energy conservation within the Company and the Group.
- Promote/Enhance use of Renewable Energy resources.
- Commit to achieve effective energy management systems towards sustainable development for future generations.

We are committed to reduce our specific energy consumption by at least 25% by 2020.

J.N. GODREJ
Chairman & Managing Director

April, 2011